

Our sustainability work builds on the expectations of our stakeholders and on our mission to finance local government development and investment for a beneficial and sustainable society. Our aim is to integrate sustainability into all parts of our operations.

Our view on sustainability builds on the values of the Swedish local government sector, and actions are conducted in accordance with the Local Government Act and other relevant legislation. This agrees with the international framework of the ILO Fundamental Conventions, the OECD Guidelines for Multinational Enterprises, the UN Guiding Principles on Business and Human Rights, and the UN Global Compact.

#### A sustainable financial market

It is becoming increasingly clear that the financial market can influence the transition to more sustainable societies. The EU's action plan for financing sustainable growth, launched in 2018, is now being implemented at a high rate in regulations also being implemented by those affected. The action plan aims to direct capital towards sustainable investments, to manage financial risks caused by climate change, environmental degradation and social vulnerability, and to promote transparency and a long-term perspective in financial and economic activities. The Company's work to be able to meet the mandatory and voluntary regulations that are planned, including new requirements for the integration of sustainability factors in strategies and business processes, new official reporting and the structured implementation of a voluntary European standard for Green Bonds, in progress since 2021, was intensified in 2022.

## Financing, knowledge, responsibility

Kommuninvest contributes through effective and sustainable financing of municipal investments in long-term sustainable welfare in Sweden's municipalities and regions. A strong ownership structure and the joint and several guarantee provided by the Society's members allow us to fund our operations cost-efficiently and stably in the financial market. The members' considerable investment needs and Kommuninvest's position, being responsible for a sizeable proportion of members' funding, generate economies of scale.

We support our members' sustainability work with financing products clearly focused on environmental and social sustainability and that contribute to the development of market practices. Since its launch in 2015, Kommuninvest's green financing programme has grown to become one of the largest in the Nordic region. Since 2021, the Social Sustainability Loans product has been offered, aimed specifically at fostering systematic work with social initiatives.

We are also working to build knowledge on debt management, as part of good financial management in the local government sector. By extension, this should give elected representatives optimal room for manoeuvre in delivering welfare services to citizens. Given its socially beneficial role, it is crucial that Kommuninvest be governed clearly to ensure the operations are conducted responsibly.

## Stakeholder dialogue

We maintain a continuous dialogue with those stakeholders who, in various ways, influence and are affected by our operations, to identify the sustainability issues with which the Group should work. Our dialogue with stakeholders involves meetings with members, customers and employee delegates, as well as with representatives of government ministries and national authorities. We also conduct surveys among key stakeholders on a repeat basis, including members, customers, employees and investors, both more traditional satisfaction surveys as well as more distinct sustainability surveys.

Swedish municipalities and regions are our most important stakeholder group. As members, they own and govern our operations, although, when they choose to borrow from us, they are also our customers. In their capacity as owners, our dialogue with members is conducted mainly with elected politicians. In their capacity as customers, our dialogue with members is conducted mainly with local government officials, generally with specialists in economics and finance.

## Governance of sustainability work

The Sustainability Manager is responsible for managing, developing and reviewing Kommuninvest's sustainability work in close cooperation with the Executive Management Team and the department heads, who are responsible for taking sustainability aspects into account within their respective areas of responsibility. Guidelines for sustainability work are detailed in a Sustainability Policy adopted by the Company's Board of Directors, and are further specified in supplementary policies and instructions relating to occupational and personal safety, conflicts of interest, IT security, equality and diversity, bribery and hospitality, and regulatory compliance. Sustainability work is reported annually to the Board, and is supplemented by reviews on topical themes.

## Kommuninvest's sustainability work is conducted in three dimensions

	Sustainable financing	Organisation and operations
Green	Green Loans Green Bonds	Business travellers – Green requirements Purchasing – Energy consumption
Social	Social Sustainability Loans Social Bonds	Work environment – Employee collaboration Equality – Diversity – Health
Finance/ governance	Loans Advisory service Research Education	Regulatory compliance – Handling Conflicts of interest – Code of Conduct

The sustainability work considers the environment/climate, social aspects and finance/governance, focusing partly on the core operation of sustainable financing and partly on the work within the organisation. Sustainable financing refers to the offering to members/customers and investors, and includes both traditional lending and sustainable financing programmes, as well as consulting, research and education, focusing on the financing of welfare investments. That the operations are conducted responsibly, in accordance with applicable laws, regulations and directives, as well as with a sustainable organisation able to meet stakeholder expectations and that is in focus for the more internally-oriented work.

## Sustainability survey 2022



The 2022 sustainability survey showed that the internal and external stakeholders who were consulted perceive Kommuninvest to be continuing to perform well in the areas of sustainability that stakeholders consider most important. The stakeholders take the view that Kommuninvest should primarily prioritise environmental and climate aspects in lending, while also acting responsibly and ethically. Further progress is needed in terms of the social aspects of lending. The perception of Kommuninvest's performance increased in eight out of eleven investigated areas of sustainability. Number of respondents: 112 (response rate 70 percent).

## Higher priority/greater satisfaction

- 1 Environmental and climate aspects in borrowing
- 2 Environmental and climate aspects in lending
- 5 Responsible and ethical conduct
- 6 Dissemination of knowledge and inspiration
- 8 Sustainable organisation

## Higher priority/lower satisfaction

4 Social aspects, lending

## Lower priority/greater satisfaction

7 Diversity and equality

## Lower priority/lower satisfaction

- 3 Social aspects, funding
- 9 Sustainable supply chain
- 10 The environmental and climate impact of business travel
- 111 Resource use in office operations





Over the year, Kommuninvest intensified efforts to understand and value the financial impact of environmental and climate factors on local government borrowers. At the same time, key steps have been taken to develop the green financing framework.

To support Kommuninvest's mission to finance the local government sector's development and investments for a beneficial and sustainable society, environmental and climate efforts are afforded a broad allocation. This spans lending and credit risk management, including sustainable financing programmes, to advice, research and analysis and also includes the operations' own environmental impact.

## Contribute to the realignment of the local government sector

As the local government sector's largest lender, Kommuninvest is able to contribute to society's realignment process, in which the local government sector plays an important role because it is under its auspices that a considerable part of the basic social infrastructure is managed and developed. Many municipalities have already decided to target climate neutrality by 2030 – and are currently developing target-focused investment plans. Investments in, for example, energy systems, traffic systems and property portfolios are affected.

To reflect the current realignment process among members, Kommuninvest adopted its own climate target in 2022 – to provide tools and support enabling the municipal and regional sectors to achieve Sweden's target of climate neutrality by 2045.



Because we represent the entire local government sector on matters of financing, Kommuninvest has chosen to affiliate itself with Sweden's national climate target. Among municipalities and regions, the level of ambition in their climate

The target means entails the municipal and regional operations financed by the Company not having any net emissions of greenhouse gases into the atmosphere by 2045. As a consequence, the Company has initiated work to be able to calculate its financed greenhouse gas emissions and to set intermediate targets during 2024.

work varies. Kommuninvest, however, shall support local

climate work regardless of the level of ambition.

The climate target is part of the Company's climate plan, which stakes out the direction in which Kommuninvest, in its role as a credit institution, can foster the local government sector's environmental and climate realignment. The plan indicates several of the operations' functions as relevant in being able to offer support, knowledge and tools. Furthermore, in its climate plan work, the Company must act via all the communication channels at its disposal, including its dialogue with customers, follow-up with members, and ongoing public reporting.

#### Analysis of environmental and climate risks

This work is linked to extended demands that credit institutions be required to take aspects of sustainability into account when providing and monitoring credit, as stipulated in the European Banking Authority's (EBA) guidelines. As mentioned, the agenda for establishing more sustainable regulation of the financial sector has largely been defined through the EU's action plan for financing sustainable growth. Ultimately, it is a matter of how the financial sector can help achieve the Paris Agreement's objective of limiting global warming and supporting the capacity to adapt to the consequences of climate change.

Regarding ESG risks, the Company continued developing its process for identifying and defining the environmental and climate factors of greatest potential financial impact on borrowers over the year, in terms of both the physical and transition risks and in terms of both credit provision and credit risk management.

The work has included prioritising the environmental and climate risks that are deemed to have a potential financial impact on members and customers, as well as identifying key figures/indicators to apply in follow-up and benchmarking. To date, efforts suggest that it is most relevant to follow up and assess risks of flooding, rockfalls or landslides caused by increased water levels or torrential rain, as well as operations with major greenhouse gas emissions.

#### Adapting Green Loans to the Taxonomy

Kommuninvest launched a green financing programme in 2015, the overall purpose of which is to promote the transition to a low-carbon and climate-resistant society. In 2021,

the programme received the Swedish Miljömålspriset environmental objectives award for its contribution to the environmental objective of limiting climate impacts. At the end of the year, 563 (513) investment projects had been approved for Green Loans, corresponding to a total SEK 99.9 (83.5) billion in granted financing. Of the granted funds, SEK 66.4 (60.2) billion had been disbursed by the end of the year, having been financed through nine Green Bonds outstanding for a value of SEK 63.3 (54.6) billion.

Financing can be granted for investment projects within any of the eight categories included in the Company's Green Bonds framework: environmental measures, water management, climate adaptation measures, green buildings, energy efficiency, waste management, sustainable transport and renewable energy.

Today, the largest category is green buildings, where the Company requires the energy performance of the buildings financed to be at least 20 percent better than that required under national building regulations. From 2021, climate requirements have been introduced for the construction phase of new construction projects, meaning that concrete climate-oriented measures are implemented in the construction project and that the building's climate impact during the construction phase has been calculated.

During 2022, work began to gradually/partially adapt the framework to the EU taxonomy, regarding the terms for qualifying to receive Green Loans. The first stage of this adaptation entails all project categories for which this is deemed possible and reasonable being required to meet the criteria for "significant contribution" in relation to at least one of the EU's six environmental targets. Work is also in progress to adapt the conditions for green buildings to also take climate requirements for the construction phase of renovation projects into account. The work is being conducted against the background of the ongoing development of a Green Bond standard within the EU.

## Direct environmental and climate impact remained low

Beyond the Company's efforts to help reduce the indirect emissions of the financing operations, it remains a priority to mitigate our own direct climate footprint through continuous testing, follow-up, relevant actions and guidelines, both for business travel and office operations. We are building on Kommuninvest having more than halved its total climate footprint over the past five years, with our footprint per employee being well in line with equivalent organisations. To reduce the climate footprint of the head office, solar panels have been installed on the roof and cooling units have been replaced with a system based on district cooling. An initial follow-up showed the new cooling system in particular to have helped cut our electricity consumption. In 2022, a decision was made to replace the property's ventilation fans. Although a certain normalisation of business travel is noted, travel volumes remain significantly lower than pre-pandemic.

# **Social sustainability**

The Company's financing creates the conditions for the most central welfare services in society to be maintained. The work to manage social factors in the business also includes social aspects of employer responsibility, the role in the local community and a new and growing social sustainability financing programme.

Kommuninvest's finance offering allows essential welfare investments to be made at less expense for taxpayers. This reinforces the welfare society with, for example, new or refurbished nursing homes, schools, homes and care facilities.

For Kommuninvest to be able to meet its stakeholders' expectations in the long term, it is crucial to have a sustainable organisation. Our high level of ambition and the insight that each employee can make a difference are what guide us in this work. Communicative leadership, committed employee collaboration and a focus on skills are essential for success.

Among other things, this entails striving for an organisation characterised by a strong culture and favourable working conditions, with healthy and motivated employees and managers and in which continuous learning is stimulated. It also entails fostering equality, diversity and development and being an inclusive (non-discriminatory) workplace. For several years, the Company has been working actively with the health concept Sustainable Daily Life, seeking to promote a healthy lifestyle, with a balance between work, leisure and parenting.

## Local collaboration emphasising social responsibility

To increase the impact of our sustainability work and to respond to stakeholder expectations, we engage in relevant social issues, often in partnership with others. Our local collaboration programme focuses on education, culture and leadership – we seek partners with a pronounced social commitment and values matching ours.

## A social financing market in Sweden

As a result of demographic changes, increased segregation and an increased number of socio-economically vulnerable areas, Swedish municipalities and regions are facing significant challenges. Considerable local differences in people's conditions and living conditions exist, with the challenges differing between different types of municipalities and regions.

To foster development towards increased social sustainability in Swedish municipalities and regions, Kommuninvest launched Social Sustainability Loans in 2021. This product makes it possible to finance socially oriented investments through loans, in a manner promoting improved governance, measurement of the effects and follow-up of the work. Social

Sustainability Loans can help strengthen local or regional sustainability work, show its benefit and facilitate the development of practices, collaboration and measurement of effects.

#### Developed infrastructure for sustainable investments

Kommuninvest seeks to participate in various ways in the development of market practices for financing social investments. Among other things, this is done within the framework of the standardisation work on measuring the effects of initiatives being conducted by the Swedish Standards Institute (SIS), to develop a shared terminology and harmonised approaches. The Company is also represented in a working group linked to the national initiative to coordinate Sweden's Agenda 2030 process. The working group's mission is to propose how incentives and structures for financing solutions could be developed to help accelerate change with a particular focus on social sustainability objectives.

## **Growth for Social Sustainability Loans**

At the end of the year, 16 (7) Social Sustainability Loans applications had been approved, corresponding to a total of SEK 1.7 (0.6) billion in granted financing. The volume of disbursed loans increased to SEK 1.0 (0.2) billion. Applications that were granted funding during the year included a long-term investment in housing and accommodation environments in Karlshamn, Kungälv, Norrköping and Tanum; in increased accessibility in Norrköping; a dementia home in Varberg; as well as investments in schools and preschools in Kalmar, Kramfors and Ronneby.

Social Sustainability Loans seek to foster a culture of assessing effects in the local government sector and systematic social sustainability work on issues including knowledge building and development of methods. The experience gained from the initial years of the programme is that there is considerable potential here.

#### Social factors in the credit process

Within the framework of an ongoing process to integrate sustainability factors in lending and credit risk management (see the preceding section), the Company has also initiated an analysis of the risks associated with social factors and finance/governance.

# Loan model to be able to measurably promote social sustainability

With Social Sustainability Loans, socially oriented investments can be loan-financed in a way that fosters improved governance, measurement of the effects and follow-up. Kommuninvest offers support both before the application and during the term of the loan.

The loan portfolio is intended to be financed through Social Bonds. An annual report describes how the bond funds were used and what social results were achieved.

Annual effect report for bond investors

In the normal case, an effort that can prevent, counteract, reduce or solve a social challenge is linked to the physical investment that Kommuninvest finances.

The application contains a plan for securing effects

Specifies which indicators are used to follow up outcomes for the target group, how often measurement occurs, which data sources are used and who is responsible.

Annual reporting to Kommuninvest

Once a year, the borrower's follow-up is compiled and submitted to Kommuninvest.

Social initiatives are conducted, followed up and assessed

The borrower undertakes to continuously monitor and assess the investment over the term of the loan.

## **Applications granted in 2022**



## Kalmar

New preschool and school in Hagby, for thriving rural communities.



## Karlshamnsbostäder

Action programme to raise the standard of a housing area developed in 1965–1975.



bined with social contributions

## Kramfors

Combined, more appropriate and more attractive pre-school premises.



## Kungälvsbostäder

Providing housing for new arrivals by converting unused spaces.



## Norrköping Klocket

Reduced crime and increased safety by investing in a central area.



## Norrköping accessibility

Investments in the outdoor environment at Klockaretorpet for increased safety and public health.



## Ronneby

Major investment for higher educational quality and more equal educational environments.



#### **Tanum**

Extensive renovation with limited rent increases and in dialogue with the residents.



#### Varberg

Dementia accommodation designed to provide stability, security and stimulation and to enhance quality.

# **Governance/financial sustainability**

Kommuninvest offers financial services and products that support the work of the municipalities and regions regarding good financial management and sustainable development. This provides conditions for tax funds to be used as efficiently as possible, to increase the stability of the financial system and to promote the local government sector's sustainability work.

With regard to the governance/financial sustainability dimension, our work has a broad scope and essentially refers to:

 protecting Kommuninvest's ability to offer cost-efficient and stable financing of public investments knowledge products/advice to promote good financial management, governance in financial balance and sound financial management long-term analysis for sustainable municipal finances to conduct a responsible business, in line with the rules that apply and to live up to the demands and expectations that may be imposed on a leading actor.

## Strategy for long-term member benefit

Kommuninvest has a long-term vision of being the world's best organisation for local government financial management. This should make it possible to live up to the task of financing the Swedish local and regional sectors' development and investing in a beneficial and sustainable society in the best possible way.

Against the background of an analysis of global trends, the Company's starting position and a vision for the future, three strategic areas have been identified that, combined with a motion study, form the basis of the Company's strategic business plan.

The three strategic areas that have been identified emphasise the importance of the Company being the local government sector's lender, that the Company must offer sustainable and efficient loan financing, and that the Company must have a simple and value-generating organisation.

## Increasing awareness on local government financing

To increase knowledge of the local government sector's long-term financial conditions, we conduct our own research and publish reports detailing trends in local government investments and their financing, including funding and debt analyses. The data are made available in public databases. Knowledge is disseminated on an ongoing basis by means of seminars and individual meetings. We also collaborate with colleges and universities.

Among other things, Kommuninvest has for several years partnered with the University of Örebro to promote research on the local government sector's debt management and financial conditions, and we finance both a chair and post-graduate studies. Kommuninvest is also part of the reference group affiliated with the university's Master's programme in Sustainable Business.

## Good governance and sound debt management

Financial management is of great importance in being able to secure long-term sustainability in the local government sector's finances, which is particularly important given the challenges the local government sector faces as a result of demographic changes and an uncertain economic environment. Kommuninvest continuously adds new knowledge in this area, through continuous support in analysis and considerations. In 2022, a handbook in debt management for the local government sector was published, with recommendations on how debt management can be adapted to local conditions. During the year, a report was also published regarding the fast-growing trend of community property: "Owning or renting your business premises – important considerations for public actors".

#### **Final report from the Welfare Economists**

The expert group Welfare Economists was created by Kommuninvest in the summer of 2020 to strengthen the analysis of the local government economy during the Corona pandemic and based on its effects. The independent mission was to identify, analyse and present framework recommendations on some of the central and most complex issues associated with the pandemic and its aftermath. The group completed its assignment in the subsequent year after having, among other things, published five reports that have now been compiled at kommuninvest.se/valfardsekonomerna.

## **Responsible operations**

A clear division of responsibilities and a focus on owner control, corporate governance and ethics shall help the Group to comply with the laws, regulations and rules applicable to the operations. Control and review activities are designed to meet the demands that can be made on a systemically important player. The work builds on the following circumstances:

- A clear division of responsibilities between the parent organisation and the business operations. The Society addresses membership and ownership matters, while the Company addresses business issues.
- Annual ownership directives indicate the Company's course ahead. The risk appetite is low and professional conduct, strict ethical requirements and good business practices are to permeate the operations.
- Clearly regulated requirements on matters of corporate governance, risk management and compliance, including in areas such as money laundering and anti-corruption.



## Finance forum - sustainability on the agenda

Kommuninvest's Finance Forum is an annual event that aims to update, disseminate knowledge and discuss issues of importance for the local government sector and the local government economy. In 2022, the event was arranged for the third consecutive year in a completely digital format. From the end of August to the middle of October, eight webinars were held on current themes. Customers, members and other interested parties were invited. The event had a positive impact. In total, more than 350 people participated in one of the webinars. Many also watched recordings of the webinars afterwards.

Sustainability-related issues had a prominent place on the agenda. This included a webinar about climate/environment with a focus on the EU taxonomy, and partly a socially oriented webinar on investing in integration. The latest in finance and governance was also discussed. Two new reports were presented: "Local Government Debt Management Handbook" and "Local Government Debt 2022". Other webinars addressed efficiency and a long-term view in a new interest rate environment, economic prospects in an uncertain situation and the development of the local government system.

- Integrated sustainability work, in terms of both direct and indirect impact.
- Commitment to relevant societal issues and coordination with others, to meet stakeholder expectations and increase the effect of our efforts.

## Ethics at the fore

Both the Company's Sustainability Policy and its Code of Conduct emphasise the importance of ethical and responsible behaviour. We are to conduct financially sound and sustainable operations and shall not participate in violations of human rights or the rights of employees, nor shall we contribute to negative environmental impacts, or accept corruption. Our success depends on the trust of members, customers, counterparties, investors, employees and authorities.

Any conflicts of interest are to be identified and handled efficiently and effectively to prevent negative impacts on customers, members or the Company.

With regard to tax matters, the Company's actions must be responsible, correct and transparent. The Company shall not

participate in transactions or make products available that may be questionable in relation to applicable tax legislation. Where there is any doubt, the Company shall refrain from participating. Ethics shall always be taken into account.

## Anti-corruption and anti-money laundering measures

A risk-based approach is applied to ensure that the Company's products and services are not used for money laundering or terrorist financing. Suspicions of serious irregularities that could entail or lead to a breach of law are to be reported. Such violations can also be reported anonymously via a whistleblower function handled by an external party. No suspicions of corruption or money laundering were identified during the year.

The Company's compliance function works to monitor and control the Company's compliance with laws and other regulations. The function also provides advice to the Company's Board of Directors, CEO and personnel, as well as providing training in the area to enhance employees' knowledge and vigilance.

# **Sustainability indicators**

## Sustainable financing

	Unit	2022	2021	2020
Lending volume				
Total lending to municipalities, regions, municipal companies, etc.	SEK, million	470,675.8	460,650.3	445,788.8
Share of the sector's financing	%	59.3	57.9	57.6
Operating expenses, excluding the resolution fee, as % of balance sheet total	%	0.038	0.048	0.045
Green Loans, volume outstanding, disbursed	SEK, million	66,428	60,209	52,478
Green Bonds, volume outstanding	SEK, million	63,330	54,626	43,636
Green Loans, proportion	%	14%	13%	12%
Social Sustainability Loans, volume outstanding, granted (volume disbursed)	SEK, million	1,746 (1001)	614 (207)	463 (157)

## Environmental indicators - Kommuninvest Group

	Unit	2022	2021	2020
Energy consumption				
Total energy consumption (in buildings) <sup>1</sup>	kWh	536,811	561,117	518,793
- of which, electricity	kWh	248,268	325,657	334,963
- of which, heating	kWh	216,381	235,460	183,830
- of which, cooling	kWh	72,244	_	-
- of which, solar power	kWh	-5,586	_	_
Total CO <sub>2</sub> impact of energy consumption (in buildings)	Tonnes	95	119	119
- of which, electricity consumption <sup>2</sup>	Tonnes	78	103	106
- of which, from heating <sup>3</sup>	Tonnes	19	16	13
- of which, solar power	Tonnes	-2	_	-
Proportion of renewable energy in energy consumption of electricity	%	100	100	100
Change in electricity consumption compared to the preceding year	%	-24	-3	-13
Proportion of renewable energy in energy consumption for heating	%	100	100	100
Proportion of renewable energy in energy consumption for cooling	%	100	-	-
Total office space	$m^2$	2,217	2,217	2,217
Total energy consumption per square metre	kWh/m²	242	253	234
Total energy consumption per employee	kWh	5,478	5,611	5,037
Resource usage				
Purchased office paper	Tonnes	0.3	0.1	0.4
- of which sustainability labelled paper (PEFC)	Tonnes	0.1	0.1	0.3
Proportion of sustainability labelled office paper, of total purchases	%	33	100	84
Total paper consumption per employee	Kg	2.7	1.1	3.8
Paper recycling, incl. purchased and delivered paper	Tonnes	2.1	2.0	1.6
CO <sub>2</sub> emissions avoided through recycling <sup>4</sup>	Tonnes	3.7	2.3	2.3
Business travel				
Total business travel <sup>5</sup>	Km	494,654	77,515	228,922
Total business travel per employee	Km	5,047	775	2,223
Total air travel	Km	275,250	14,899	90,363
Rail travel in Sweden	Km	203,382	44,504	120,241
Total CO₂ emissions from business travel	Tonnes	61	5	43
CO <sub>2</sub> emissions from business travel, per employee <sup>6</sup>	Tonnes	0.62	0.05	0.42
Total climate footprint				
Total climate footprint of the operations <sup>7</sup>	Tonnes	156	124	162
Total climate footprint per employee, CO <sub>2</sub> e	Tonnes	1.6	1.2	1.6

<sup>1)</sup> Gross solar production: 5,668 kWh (reading 13 Jan 2023) of which 5,586 kWh was used for the building's own energy consumption, while 81.6 kWh was delivered to the grid.

<sup>2)</sup> The climate impact from electricity consumption, calculated applying an emissions factor for electricity of 315g CO<sub>2</sub>e/kWh, in accordance with the principles for impact reporting applied by Kommuninvest for Green Bonds (Nordic Position Paper on Green Bonds Impact Reporting). The reported values are within Scope 2, in accordance with the Greenhouse Gas Protocol.

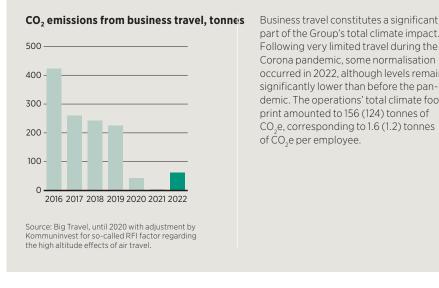
<sup>3)</sup> Climate impact from heating calculated with the latest available emission factor for district heating in the Municipality of Örebro in 2022, 131 g CO<sub>2</sub>e/kWh, in accordance with the principles for effect reporting.

<sup>4)</sup> The emissions avoided through recycling over the year break down between 679 kg of plastics, 2,147 kg of paper, 174 kg of iron, 6 kg of hazardous waste and 473 kg of alternative raw materials. Source: Stena Recycling. Kommuninvest does not include emissions avoided by recycling resources, as the climate impact of the purchases in question has not been calculated.

<sup>5)</sup> Figure from 2021 is corrected from 76,865 to 77,515 due to an incorrect reading in 2021.

<sup>6)</sup> Values are adjusted for high altitude factor.

<sup>7)</sup> Including CO<sub>2</sub>



part of the Group's total climate impact. Following very limited travel during the Corona pandemic, some normalisation occurred in 2022, although levels remain significantly lower than before the pandemic. The operations' total climate footprint amounted to 156 (124) tonnes of CO<sub>2</sub>e, corresponding to 1.6 (1.2) tonnes of CO<sub>2</sub>e per employee.

## Generating financial value - Kommuninvest Group

	Unit	2022	2021	2020
Total revenue				
Interest revenues	SEK, million	4,914.0	998.3	1,743.1
Other operating income	SEK, million	12.0	10.4	10.8
Distributed value				
Interest expenses	SEK, million	-4,248.1	-317.5	-1,045.6
Commission expenses	SEK, million	-11.7	-11.4	-12.7
Salaries and emoluments	SEK, million	-78.1	-81.8	-76.6
Pension costs, training costs and other personnel costs	SEK, million	-25.9	-32.5	-27.6
Social security contributions and payroll tax on pension expenses	SEK, million	-27.3	-29.0	-26.8
Resolution fee	SEK, million	-25.0	-23.0	-20.9
Other operating expenses	SEK, million	-105.9	-106.2	-107.7
Tax	SEK, million	13.9	-0.1	-2.3
Transferred to the members of the Society during the year, refunds on business volumes and interest on member contributions for the previous financial year	SEK, million	472.9	197.8	355.4
Efficiency				
Operating expenses, excluding the resolution fee, as $\%$ of balance sheet total	%	0.043	0.048	0.045

In this note, revenues are recognised as positive and expenses as negative.

## Employee statistics - Kommuninvest Group

	Unit	2022	2021	2020
Total number of employees, including those in part-time and probationary employment $^{\!1}$	/- Number	105	118	116
Proportion of women/men – total	%	40/60	41/59	39/61
Proportion of women/men – all managers	%	36/64	38/62	35/65
Proportion of women/men - Executive Management Team	%	43/57	43/57	43/57
Average number of full-time annual employees (based on hours worked)	Number	98	100	103
Employment period <2 years (based on permanent employees)	%	17	17	15
Employment period 2-4 years	%	17	26	26
Employment period 5-9 years	%	33	27	32
Employment period >10 years	%	33	30	27
Personnel turnover	%	15	9	9
Participation in employee survey	%	96	89	94
Proportion of employees with university education	%	92	89	89
Proportion of employees who had development interviews	%	100	100	100
Proportion of employees who have undergone sustainability training	%	87	83	83

<sup>1)</sup> Number of employees refers to the total headcount, including full and part-time employees, those on parental leave and temporary employees. The total number of permanent and probationary employees was 101 at the end of 2022.



# **Auditor's opinion regarding the statutory Sustainability Report**

## To the Annual General Meeting of Kommuninvest i Sverige AB (publ), corporate identity number 556281–4409

## **Engagement and responsibility**

It is the Board of Directors that is responsible for the Sustainability Report for the year 2022 on pages 16–25 and that it is prepared in accordance with the Annual Accounts Act.

#### The scope of the examination

Our examination has been conducted in accordance with FAR's auditing standard RevR 12: The auditor's opinion regarding the statutory Sustainability Report. This means that our examination of the statutory Sustainability Report is different and substantially less in scope than an audit conducted in accordance with International Standards on Auditing and generally accepted auditing standards in Sweden. We believe that the examination has provided us with sufficient basis for our opinion.

## **Opinion**

A statutory Sustainability Report has been prepared.

Stockholm, February 16, 2023

KPMG AB

Anders Tagde
Authorised Public Accountant