

Kommuninvest i Sverige AB

Sustainability Policy

C.01.00.00



SUSTAINABILITY POLICY

1. Purpose

Responsible action is a prerequisite for long-term value creation and to enable Kommuninvest i Sverige AB (the Company) to live up to Kommuninvest's vision:

“Kommuninvest is to be the world's best organization for municipal financial management. We finance the development and investments of the Swedish local and regional sectors for a good and sustainable society.”

Long-term relationships with the members of the Kommuninvest Cooperative Society (the Society), the Company's customers and other interested parties, low risk appetite and cost consciousness are the cornerstones of Kommuninvest's culture. This lays the foundation for the Company's business to be conducted in a responsible and sustainable manner.

The purpose of this policy is to establish the guidelines for the Company's sustainability work. Ethical action and taking responsibility for long-term financially, environmentally, and socially sustainable development is fundamental to maintaining confidence in this work. Additionally, the Company shall seek to maintain active stakeholder dialogue and communication related to the efforts.

2. Management and scope

This policy covers all activities in the Company and applies to relationships with customers and investors, as well as with financial counterparties and other suppliers. The policy is revised annually, or when necessary, and is complemented by policy documents applicable to, among other things, diversity, conflicts of interest, money laundering and financing of terrorism. The President and CEO is responsible, where necessary, to develop guidelines applicable to areas and industries, as well as ensuring that the relevant organization, delegation and instructions are in place for the policy to be applied in practice.

3. Focus

The Company shall take into consideration financial, social and environmental sustainability in its entire business, both with respect to direct impact and indirect impact. New opportunities can thereby be identified, employees motivated and confidence in the Company maintained at the same time as risks and costs are reduced. This means that the Company shall conduct a financially sound and sustainable business and not contribute to violations of human rights, employee rights or to negative environmental impact, nor accept corruption.

The Company's success is dependent on the confidence of the Society's members, customers, counterparties, investors, employees and governmental authorities. Ethical and moral action is thus important. This is exhibited in the Company's Code of Conduct which has been adopted by the President and CEO and updated where necessary. The Code of Conduct outlines the responsibility of the Company as a corporation and employer as well as the responsibility of the Company's employees.

Social responsibility

It comes naturally for the Company to take voluntary responsibility for how the business affects society from a financial, environmental and social perspective. This also means that the Company, through its activities, shall seek to support the sustainable development work which is conducted by the Society's members. The Company shall endeavour to offer services and products which meet its customers' needs in this regard. For example, the Company can offer products and services which highlight its customers' efforts and contribute to developing the work.

3.1 Financial responsibility

The Company and its employees shall comply with any statutes, regulations and provisions which apply to the business and at all times act ethically, with transparency, integrity, and honesty.

Within the Company, there is a zero tolerance for all types of corruption. No employee may give or receive benefits which may be considered as improper and thus criminal. The Company's employees shall avoid all existing and conceivable situations which may result in conflicts of interest.

Taxes

The Company's actions with respect to tax matters must be responsible, accurate and transparent. The Company shall not participate in transactions or provide products which may be called into question under applicable tax legislation. In the event of uncertainty, the Company should abstain from participating. Good ethics must always be taken into consideration.

3.2 Social responsibility

Respect for human rights is a prerequisite for long-term value creation in the Company. The Company shall avoid causing or contributing to a negative impact on human rights in its own operations, as well as rectifying such impact if it arises. The Company shall work to combat discrimination and promote diversity and equality and safeguard good working conditions. Employees must be able to balance work and their private lives.

Kommuninvest shall have good knowledge regarding, and good control over, compliance with applicable statutes and agreements on the labour market. This applies in particular to anti-discrimination legislation, environmental legislation, legislation related to public companies and legislation concerning business relationships.

No form of discrimination is tolerated within the Company. The fundamental values expressed in the Company's Code of Conduct shall also characterize the Company's relationships with its stakeholders.

Local cooperation

Through local cooperation with actors who express clear societal engagement and share Kommuninvest's values, the Company can express its social responsibility at the local level. The goal of local cooperation work is to strengthen the Company's opportunities for recruitment, to highlight the Company's presence in the local community, and to strengthen the Company's employer brand.

3.2 Environmental responsibility

Kommuninvest's view is that integrated environmental consideration is a prerequisite for long-term value creation. Structured environmental work therefore forms a natural part of the business, where the Company takes responsibility for contributing to long-term sustainable development and seeks to minimize its environmental impact. Through continuous development of the environmental work, and taking into consideration social and technical developments, the Company shall actively work to minimize its direct environmental impact. By taking environmental issues into consideration in lending, funding and investment activities, the Company can also manage its indirect environmental impact.

4. Follow up, compliance and reporting

The Company shall measure, report and follow up the sustainability work in accordance with national legislation. Reporting shall be provided annually in the Company's annual report. This includes the Company monitoring and measuring its impact on the environment.